

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2018

Preparer Contact Information

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	Ventura - Oxnard Harbor District		
Human Resources Web Page	www.portofh.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-12115606100.xlsx

Preparer Name	Robin Campos
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"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Retirement Plan:		Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Annual Overtime Pay	Annual Lump Sum Pay	Annual Other Pay		Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		
1.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A				0
2.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A				17,311
3.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A				17,311
4.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A				15,913
5.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A				11,197
6.		Administration	HR Management Specialist		60,077	87,418	85,758	0	0	2,919	2.5%@55	6,801	8,319	0	16,447
7.		Administration	Fiscal Technician I		47,880	69,670	62,550	501	0	2,220	2.0%@62	0	3,886	0	7,221
8.		Administration	CEO & Port Director		175,000	254,641	225,878	0	2,884	7,743	2.5%@55	18,110	22,153	0	18,622
9.		Administration	Executive Aide		54,371	79,115	59,625	0	0	2,296	2.0%@62	0	4,202	0	18,622
10.		Administration	Chief Operations Officer		116,950	170,193	135,227	0	0	4,938	2.5%@55	11,204	13,700	0	18,622
			Communications & Marketing Specialist		57,756	84,040	62,381	0	0	2,220	2.0%@62	0	4,067	0	8,497
12.		Administration	Administrative Assistant		54,543	71,166	39,967	31	0	6,672	2.0%@62	0	2,781	0	1,069
13.		Administration	Clerk of the Board		62,295	95,156	92,200	0	0	3,178	2.5%@55	7,404	9,055	0	18,622
14.		Administration	Engineering Manager		65,395	95,156	43,832	0	0	7,832	2.0%@62	0	2,982	0	1,603
			Operations & Security Manager		60,077	87,418	69,824	0	0	2,420	2.0%@62	0	4,540	0	18,622
			Deputy Executive Director- Chief Administrative/Finance Officer		135,137	196,637	177,267	0	9,994	6,266	2.5%@55	14,220	17,387	0	11,194
17.		Administration	Environmental Manager		65,395	95,156	92,373	0	0	3,178	2.0%@62	0	6,004	0	12,548
			Government Accountant- Collins		60,077	87,418	25,850	0	0	1,600	2.0%@62	0	1,701	0	534
19.		Administration	Accounting Manager		65,395	95,156	90,424	0	0	3,032	2.5%@55	7,092	8,676	0	18,622
			Public & Government Relations Manager		65,395	95,156	67,243	0	0	2,399	2.0%@62	0	4,390	0	11,194
21.		Administration	Chief Commercial Officer		116,530	169,562	145,531	0	0	5,156	2.0%@62	0	9,564	0	18,622
22.		Administration	Director of Finance		99,397	144,632	131,006	0	0	4,601	2.0%@62	0	8,508	0	16,450
23.		Operations	Harbormaster II		59,873	93,362	96,316	7,204	4,949	3,204	2.5%@55	7,661	9,365	0	10,881
24.		Operations	Harbormaster Supervisor		74,397	116,010	119,256	25,135	2,274	3,981	2.5%@55	9,522	11,647	0	11,194
25.		Operations	Harbormaster II		59,873	93,362	94,680	19,867	10,409	3,204	2.5%@55	7,653	9,363	0	11,611
26.		Operations	Harbormaster II		59,873	93,362	67,950	5,725	0	2,268	2.0%@62	0	4,514	0	18,622
27.		Operations	Harbormaster II		59,873	93,362	68,820	10,163	0	2,268	2.0%@62	0	4,486	0	18,622
28.		Operations	Harbormaster II		59,873	93,362	96,249	14,103	3,636	3,204	2.5%@55	7,662	9,374	0	1,552
29.		Operations	Harbormaster I		48,561	75,722	20,794	388	0	800	2.0%@62	0	1,411	0	178
30.		Operations	Harbormaster II		59,873	93,362	78,482	1,660	40,350	3,204	2.5%@55	5,940	7,208	0	11,926
31.		Operations	Harbormaster I		48,561	75,722	2,709	0	0	0	2.0%@62	0	177	0	1,552
32.		Operations	Harbormaster I		48,561	75,722	3,024	0	0	0	2.0%@62	0	198	0	
33.		Facilities	Facilities Technician II		59,873	93,362	89,976	4,667	2,641	3,204	2.5%@55	7,391	9,038	0	18,622
34.		Facilities	Facilities Technician II		59,873	93,362	69,981	4,568	0	2,503	2.0%@62	0	4,611	0	9,846
35.		Facilities	Facilities Technician I		48,561	75,722	56,629	1,671	1,596	1,932	2.0%@62	0	3,804	0	18,622
36.		Facilities	Facilities Maintenance		50,305	78,441	78,152	3,802	0	2,691	2.5%@55	6,211	7,596	0	15,550
37.		Facilities	Facilities Technician II		59,873	93,362	70,335	4,525	2,063	2,503	2.0%@62	0	4,761	0	17,311
38.		Facilities	Facilities Technician II		59,873	93,362	87,875	1,036	66	8,004	2.5%@55	7,394	9,041	0	2,422
39.		Facilities	Facilities Supervisor		74,397	116,010	110,122	1,971	0	3,789	2.0%@62	0	7,194	0	17,803
40.		Facilities	Facilities Technician I		45561	75722	4704	0	0	0	2.0%@62	0	307	0	0

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							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan			
41.		Administration	Temporary Intern		0	0	4,185	17	0	0	N/A	0	0	0	0	
42.		Administration	Temporary Intern		0	0	6,474	0	0	0	N/A	0	0	0	0	