

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Ventura - Oxnard Harbor District		
Human Resources Web Page	www.portofh.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2019-12115606100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Robin Campos
Phone Number	805-488-3677
E-mail Address	rcampos@portofh.org

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A		N/A	0	
2.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A		N/A	\$ 17,311	
3.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A		N/A	16,846	
4.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A		N/A	15,916	
5.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A		N/A	11,194	
6.		Administration	HR Management Specialist		60,077	94,705	94,705	0	0	3,060	2.5%@55	7,821	10,190	0	16,450
7.		Administration	Fiscal Technician I		47,880	73,014	70,185	0	0	2,327	2.0%@62		4,853	0	7,222
8.		Administration	CEO & Port Director		175,000	266,864	237,602	0	7,973	8,115	2.5%@55	19,657	25,610	0	18,622
9.		Administration	Executive Aide		54,371	82,913	64,367	0	0	2,406	2.0%@62		4,451	0	18,622
10.		Administration	Chief Operations Officer		116,950	178,341	146,765	0	1,831	5,175	2.5%@55	12,155	15,836	0	7,222
11.		Administration	Communications & Marketing Specialist		57,756	88,074	65,494	0	0	2,327	2.0%@62		4,529	0	8,497
12.		Administration	Administrative Assistant		56,452	73,657	61,590	62	0	1,966	2.0%@62		4,262	0	5,869
13.		Administration	Clerk of the Board -Office Administrator		65,395	99,723	94,459	0	0	3,330	2.5%@55	7,823	10,192	0	18,622
14.		Administration	Engineering Manager		65,395	99,723	93,951	0	0	3,178	2.0%@62		6,497	0	6,403
15.		Administration	Operations & Security Manager		65,395	99,723	79,591	0	0	2,761	2.0%@62		5,504	0	18,622
16.		Administration	Deputy Executive Director- Chief Administrative/Finance Officer		135,137	206,075	185,556	0	12,079	6,567	2.5%@55	15,370	20,024	0	11,194
17.		Administration	Environmental Manager		65,395	99,723	95,272	0	0	3,330	2.0%@62		6,588	0	12,548
18.		Administration	Financial Analyst		63,250	96,452	71,795	0	0	3,276	2.0%@62		4,965	0	7,587
19.		Administration	Accounting Manager		65,395	99,723	95,518	0	0	3,178	2.5%@55	7,896	10,287	0	18,622
20.		Administration	Public & Government Relations Manager		65,395	99,723	74,493	0	0	2,761	2.0%@62		5,151	0	11,194
21.		Administration	Chief Commercial Officer		116,530	177,701	159,219	0	0	5,403	2.0%@62		11,010	0	18,622
22.		Administration	Director of Finance		99,397	151,574	137,289	0	5,706	4,830	2.0%@62		9,494	0	16,450
23.		Administration	Community Outreach Manager		65,395	99,723	30,372	0	0	0	2.0%@62		2,100	0	2,831
24.		Administration	Business Development Analyst		60,077	91,614	45,336	0	0	2,420	2.0%@62		3,135	0	5,662
25.		Administration	Receptionist		44,307	57,811	26,809	27	0	1,955	2.0%@62		1,855	0	18,622
26.		Operations	Harbormaster I		50,261	78,372	46,911	2,075	1,535	1,700	2.0%@62		3,457	0	9,676
27.		Operations	Harbormaster Supervisor		77,001	120,070	118,111	18,305	1,376	4,060	2.5%@55	10,750	14,005	0	11,194
28.		Operations	Harbormaster II		61,969	96,630	95,694	18,023	7,188	3,268	2.5%@55	8,617	11,226	0	11,611
29.		Operations	Harbormaster II		61,969	96,630	69,824	7,688	29	2,430	2.0%@62		5,183	0	18,622
30.		Operations	Harbormaster II		61,969	96,630	72,036	8,575	634	2,430	2.0%@62		5,377	0	18,622
31.		Operations	Harbormaster II		61,969	96,630	95,861	12,886	1,472	3,268	2.5%@55	8,618	11,227	0	1,552
32.		Operations	Harbormaster I		50,261	78,372	51,255	6,189	0	1,700	2.0%@62		3,830	0	8,594
33.		Operations	Harbormaster I		50,261	78,372	1,484	0	0	0	2.0%@62		103	0	2,650
34.		Facilities	Facilities Technician II		61,969	96,630	91,123	3,847	1,818	3,268	2.5%@55	7,756	10,105	0	18,622
35.		Facilities	Facilities Technician II		61,969	96,630	75,734	4,960	0	2,682	2.0%@62		5,466	0	9,846
36.		Facilities	Facilities Technician II		61,969	98,913	98,913	662	9,003	3,268	2.5%@55	8,210	10,696	0	5,336
37.		Facilities	Facilities Technician I		50,261	78,372	61,065	3,578	1,706	2,070	2.0%@62		4,388	0	18,622

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												Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
38.		Facilities	Facilities Maintenance		52,065	81,187	78,791	4,751	0	2,745	2.5%@55	6,776	8,828	0	15,550
39.		Facilities	Facilities Technician II		61,969	96,630	75,937	1,131	1,861	2,682	2.0%@62		5,303	0	17,311
40.		Facilities	Facilities Technician II		61,969	96,630	95,388	1,380	0	3,268	2.5%@55	7,966	10,378	0	7,222
41.		Facilities	Facilities Supervisor		77,001	120,070	118,045	5,508	141	4,060	2.0%@62		8,417	0	17,803
42.		Facilities	Facilities Technician I		50,261	78,372	4,290	0	0	0	2.0%@62		297	0	0
43.		Administration	Temporary Intern		0	0	5,866	17	0	0	N/A			0	0
44.		Administration	Temporary Intern		0	0	10,165	0	0	0	N/A			0	0
45.		Administration	Temporary Intern		0	0	305	225	0	0	N/A			0	0
46.		Administration	Temporary Intern		0	0	4,187	0	0	0	N/A			0	0
47.		Administration	Temporary Intern		0	0	6,945	0	0	0	N/A			0	0
48.		Administration	Temporary Intern		0	0	4,396	0	0	0	N/A			0	0
49.		Administration	Temporary Intern		0	0	1,278	0	0	0	N/A			0	0
50.		Administration	Temporary Intern		0	0	4,956	36	0	0	N/A			0	0