

**State Controller's Office - Local Government Programs and Services Division**  
**Special Districts - Government Compensation Report - Calendar Year 2020**

[Refer to the 2020 GCC Reporting Instructions for more details](#)

**Preparer Contact Information**

Entity Name	Ventura - Oxnard Harbor District		
Human Resources Web Page	<a href="http://www.portofvh.org">www.portofvh.org</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename: 2020-12115606100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Robin Campos
Phone Number	805-488-3677 ext. 2232
E-mail Address	rcampos@portofvh.org

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	"----- Employer Contribution:-----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1.	Y	Administration	Board of Harbor Commission		-	-	7,200	-	-	-	N/A			N/A	-
2.	Y	Administration	Board of Harbor Commission		-	-	7,200	-	-	-	N/A			N/A	17,836
3.	Y	Administration	Board of Harbor Commission		-	-	6,600	-	-	-	N/A			N/A	-
4.	Y	Administration	Board of Harbor Commission		-	-	600	-	-	-	N/A			N/A	1,445
5.	Y	Administration	Board of Harbor Commission		-	-	7,200	-	-	-	N/A			N/A	17,122
6.	Y	Administration	Board of Harbor Commission		-	-	7,200	-	-	-	N/A			N/A	12,942
7.		Administration	HR Management Specialist		62,961	96,011	96,115	-	-	-	2.5%@55	7,652	10,792	1,300	17,122
8.		Administration	Fiscal Technician I		50,178	76,518	68,511	-	-	7,200	2.0%@62	-	5,572	1,040	2,456
9.		Administration	CEO & Port Director		183,400	279,673	248,946	-	10,232	-	2.5%@55	20,702	29,269	2,210	18,656
10.		Administration	Executive Aide		56,981	86,892	64,836	-	-	-	2.0%@62	-	5,222	2,210	18,656
11.		Administration	Chief Operations Officer		112,564	186,902	153,994	-	7,758	7,200	2.5%@55	13,498	19,078	2,210	2,456
12.		Administration	Communications & Marketing Specialist		60,528	92,301	68,615	-	-	-	2.0%@62	-	5,034	170	8,845
13.		Administration	Administrative Assistant		57,581	75,130	61,769	-	655	7,200	2.0%@62	-	5,136	2,210	1,102
14.		Administration	Clerk of the Board -Office Administrator		68,534	104,510	103,429	-	-	-	2.5%@55	8,329	11,747	2,210	18,656
15.		Administration	Engineering Manager		68,534	104,510	93,064	-	-	7,200	2.0%@62	-	7,379	2,210	1,636
16.		Administration	Operations & Security Manager		68,534	104,510	82,989	-	-	-	2.0%@62	-	6,102	2,210	18,656
17.		Administration	Deputy Executive Director- Chief Administrative/Finance Officer		141,624	215,967	196,285	-	12,651	-	2.5%@55	16,624	23,510	2,210	12,942
18.		Administration	Environmental Manager		68,534	104,510	103,010	-	-	-	2.0%@62	-	7,571	2,210	14,295
19.		Administration	Financial Analyst		66,286	101,082	87,268	-	-	-	2.0%@62	-	6,414	2,210	9,161
20.		Administration	Accounting Manager		68,534	104,510	97,007	-	253	-	2.5%@55	7,811	11,027	2,210	18,656
21.		Administration	Public & Government Relations Manager		68,534	104,510	81,094	-	-	-	2.0%@62	-	5,756	-	12,942
22.		Administration	Chief Commercial Officer		122,123	186,230	173,206	-	-	-	2.0%@62	-	12,892	2,210	18,656
23.		Administration	Director of Finance		104,168	158,850	143,846	-	6,957	-	2.0%@62	-	11,104	2,210	17,122
24.		Administration	Community Outreach Manager		68,534	104,510	80,394	-	-	-	2.0%@62	-	5,916	2,210	8,845
25.		Administration	Business Development Analyst		62,961	96,011	71,046	-	-	-	2.0%@62	-	5,251	255	8,845
26.		Administration	Receptionist		45,193	58,967	29,476	70	-	-	2.0%@62	-	2,285	-	18,656
27.		Operations	Harbormaster I		51,266	79,940	57,389	2,962	1,494	-	2.0%@62	-	4,242	425	11,934
28.		Operations	Harbormaster Supervisor		78,541	122,472	116,765	486	49,685	-	2.5%@55	13,335	19,021	2,210	12,942
29.		Operations	Harbormaster II		63,208	98,562	102,545	8,602	9,512	-	2.5%@55	9,196	13,054	-	12,855
30.		Operations	Harbormaster II		63,208	98,562	75,212	3,992	-	-	2.0%@62	-	5,551	2,210	17,302
31.		Operations	Harbormaster II		63,208	98,562	77,865	2,069	1,183	-	2.0%@62	-	5,623	2,210	16,544
32.		Operations	Harbormaster II		63,208	98,562	102,739	7,112	7,015	-	2.5%@55	9,015	12,788	510	15,984
33.		Operations	Harbormaster I		51,266	79,940	57,434	3,851	349	-	2.0%@62	-	4,405	650	15,984
34.		Facilities	Facilities Technician II		63,208	98,562	95,666	128	2,788	-	2.5%@55	8,047	11,366	2,210	8,845
35.		Facilities	Facilities Technician II		63,208	98,562	44,008	858	-	7,200	2.0%@62	-	3,669	1,429	2,456
36.		Facilities	Facilities Technician II		63,208	98,562	98,462	1,507	14,221	7,200	2.5%@55	9,564	13,560	2,210	1,636
37.		Facilities	Facilities Technician I		51,266	79,940	65,640	24	1,856	-	2.0%@62	-	4,976	2,190	18,656
38.		Facilities	Facilities Maintenance		53,107	82,810	81,253	2,444	-	-	2.5%@55	6,615	9,336	2,210	16,544
39.		Facilities	Facilities Technician II		63,208	98,562	87,726	-	2,160	-	2.0%@62	-	6,617	2,210	12,094
40.		Facilities	Facilities Technician II		63,208	98,562	90,921	70	-	7,200	2.5%@55	7,813	11,023	-	2,456
41.		Facilities	Facilities Supervisor		78,541	122,472	122,250	1,879	-	-	2.0%@62	-	9,075	2,210	17,836
42.		Administration	Temporary Intern				503	-	-	-	N/A	-	-	-	-
43.		Administration	Temporary Intern				9,700	-	-	-	N/A	-	-	-	-
44.		Administration	Temporary Intern				6,865	-	-	-	N/A	-	-	-	-
45.		Administration	Temporary Intern -				514	-	-	-	N/A	-	-	-	-