

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2021

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Preparer Contact Information

Entity Name	Ventura - Oxnard Harbor District		
Human Resources Web Page	www.portofh.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-12065606100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			Health, Dental, Vision
							Regular Pay	Overtime Pay				Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Deferred Compensation /Defined Contribution Plan	
1.	Y	Administration	Board of Harbor Commission		0	0	7,200	0		0	N/A			0	0
2.	Y	Administration	Board of Harbor Commission		0	0	7,200	0		0	N/A			0	11,945
3.	Y	Administration	Board of Harbor Commission		0	0	7,200	0		0	N/A			0	0
4.	Y	Administration	Board of Harbor Commission		0	0	7,200	0		0	N/A			0	11,945
5.	Y	Administration	Board of Harbor Commission		0	0	7,200	0		0	N/A			0	13,887
6.		Administration	HR Management Specialist II		65,025	99,155	97,995	0		4,801	2.5%@55	7,840	11,431	1,930	17,711
7.		Administration	Fiscal Technician II		55,196	84,170	83,744	0		3,650	2.0%@62	0	6,411	1,000	9,656
8.		Administration	CEO & Port Director		201,740	307,640	261,714	0	16,031	12,732	2.5%@55	20,937	30,526	2,210	17,336
9.		Administration	Executive Aide		56,981	86,892	71,808	0		3,774	2.0%@62	0	5,502	2,210	18,656
10.		Administration	Chief Operations Officer		134,335	204,853	172,454	0	1,890	8,119	2.5%@55	13,796	20,114	2,210	9,656
11.		Administration	Communications & Marketing Specialist I		60,528	92,301	72,605	0		3,650	2.0%@62	0	5,561	2,210	9,140
12.		Administration	Administrative Assistant I		60,528	92,301	75,039	0		3,324	2.0%@62	0	5,748	2,210	8,302
13.		Administration	Clerk of the Board -Office Manager I		75,387	114,961	106,436	0		5,226	2.5%@55	8,515	12,415	2,210	18,656
14.		Administration	Engineering Manager II		88,350	134,750	112,687	0		4,986	2.0%@62	0	8,627	2,210	8,836
15.		Administration	Operations Manager II		88,350	134,750	98,256	0		4,332	2.0%@62	0	7,519	2,210	18,656
16.		Administration	Deputy Executive Director- CFO/CAO		157,203	239,723	208,485	0	13,100	10,304	2.5%@55	16,679	24,318	2,210	14,491
17.		Administration	Environmental Manager II		88,350	134,750	109,679	0		5,226	2.0%@62	0	8,399	2,210	15,844
18.		Administration	Financial Analyst I		66,286	101,082	92,303	0		4,602	2.0%@62	0	7,070	2,210	14,491
19.		Administration	Accounting Manager II		88,350	134,750	106,608	0	7,480	4,986	2.5%@55	8,529	12,432	2,040	18,656
20.		Administration	Public & Government Relations Manager		75,387	114,961	28,254	0		0	2.0%@62	0	2,144	0	2,416
21.		Administration	Chief Commercial & PAO		134,335	204,853	176,479	0	6,971	8,885	2.0%@62	0	9,844	2,210	18,656
22.		Administration	Director of Finance II		114,585	174,735	152,167	0	7,675	7,578	2.0%@62	0	9,827	2,210	17,711
23.		Administration	Community Outreach Manager II		88,350	134,750	94,754	0		4,134	2.0%@62	0	7,251	2,210	9,140
24.		Administration	Business Development Analyst I		66,286	101,082	75,181	0		3,797	2.0%@62	0	5,754	0	9,141
25.		Administration	Public & Government Relations Manager I		75,387	114,961	51,448	0		216	2.0%@62	0	3,908	0	5,782
26.		Administration	IT Services Manager III		98,952	150,920	72,462	0		524	2.0%@62	0	5,510	1,190	6,751
27.		Administration	Community Outreach Specialist I		60,528	92,301	15,847	0		0	2.0%@62	0	1,203	690	2,508
28.		Administration	Fiscal Technician I		50,178	76,518	10,807	0		0	2.0%@62	0	820	340	1,384
29.		Administration	Administrative Assistant		58,732	76,632	65,449	159		3,243	2.0%@62	0	5,014	0	18,656
30.		Operations	Harbormaster I		52,291	81,539	43,804	7,931	1,570	2,721	2.0%@62	0	3,375	1,105	8,609
31.		Operations	Harbormaster II		64,472	100,534	100,966	25,917	10,322	4,929	2.5%@55	8,077	11,797	0	13,655
32.		Operations	Harbormaster II		64,472	100,534	62,489	10,833		3,889	2.0%@62	0	4,780	2,210	18,656
33.		Operations	Harbormaster II		64,472	100,534	79,238	12,645	2,243	3,889	2.0%@62	0	6,080	2,210	17,336
34.		Operations	Harbormaster Supervisor		80,112	124,921	114,599	16,322	4,023	5,693	2.5%@55	9,168	13,377	0	17,836
35.		Operations	Harbormaster I		52,291	81,539	58,404	15,831		2,721	2.0%@62	0	4,486	650	9,199
36.		Operations	Harbormaster I		52,291	81,539	23,072	2,904		0	2.0%@62	0	1,751	935	3,809
37.		Operations	Harbormaster I		52,291	81,539	21,572	2,885		0	2.0%@62	0	1,637	0	7,771
38.		Facilities	Facilities Technician II		64,472	100,534	97,976	36	2,843	4,929	2.5%@55	7,838	11,430	2,210	13,655
39.		Facilities	Facilities Technician II		64,472	100,534	10,503	0		4,291	2.0%@62	0	797	1,011	4,024
40.		Facilities	Facilities Technician II		64,472	100,534	108,245	3,147	13,084	4,929	2.5%@55	8,660	12,629	2,210	8,836
41.		Facilities	Facilities Technician I		52,291	81,539	68,548	2,367	1,950	3,380	2.0%@62	0	5,253	2,210	17,336
42.		Facilities	Facilities Maintenance		53,107	82,810	85,831	4,671		4,140	2.5%@55	6,866	10,014	2,210	17,336
43.		Facilities	Lead Facilities Technician		72,209	112,598	95,565	2,055	2,633	4,582	2.0%@62	0	7,321	2,210	12,675
44.		Facilities	Facilities Technician II		64,472	100,534	100,100	0	474	4,929	2.5%@55	8,008	11,677	0	9,656
45.		Facilities	Facilities Supervisor		80,112	124,921	124,860	3,266	633	6,124	2.0%@62	0	9,565	2,210	13,082
46.		Facilities	Custodian		45,429	59,275	15,996	588		0	2.0%@62	0	1,214	510	7,569
47.		Facilities	Groundskeeper		45,429	59,275	7,067	0		0	2.0%@62	0	536	0	273
48.		Administration	Temporary Intern		0	0	16,200			0	N/A	0	0	0	0
49.		Administration	Temporary Intern		0	0	2,237			0	N/A	0	0	0	0
50.		Administration	Temporary Intern		0	0	10,750			0	N/A	0	0	0	0
51.		Administration	Temporary Intern		0	0	8,820			0	N/A	0	0	0	0
52.		Administration	Temporary Intern		0	0	2,233			0	N/A	0	0	0	0