

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2023

Preparer Contact Information

[Refer to the 2023 GCC Reporting Instructions for more details](#)

Entity Name	Ventura - Oxnard Harbor District		
Human Resources Web Page	www.portofh.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2023-12115606100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Robin Campos
Phone Number	805-488-3677 ext. 2232
E-mail Address	rcampos@portofh.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary		Annual		Lump Sum		Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
					Minimum	Maximum	Regular Pay	Overtime Pay	Pay	Other Pay					
1.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	0	0	0	0	
2.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	0	0	0	1,693	
3.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	0	0	0	0	
4.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	0	0	0	17,893	
5.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	0	0	0	13,312	
6.		Administration	CEO & PORT DIRECTOR		209,890	320,069	288,719		22,455	14,053	2.5% @ 55	23,010	35,910	2,210	18,753
7.		Administration	DEPUTY EXECUTIVE DIRECTOR		163,554	249,408	105,338			0	2.5% @ 55	5,087	7,370	595	11,113
8.		Administration	OFF ADMIN / COB		139,762	213,129	117,754			5,778	2.5% @ 55	9,462	14,767	2,210	18,753
9.		Administration	ACCOUNTING MGR/Dir of Finance		102,950	157,017	127,547		7,811	6,041	2.5% @ 55	10,196	15,945	0	18,753
10.		Administration	HR MGR		78,433	119,605	112,859		7,424	5,563	2.5% @ 55	8,951	13,959	2,210	10,204
11.		Administration	COO		139,762	213,129	197,926		10,246	9,857	2.5% @ 55	15,809	24,710	2,210	18,753
12.		Administration	EXECUTIVE AIDE		59,283	90,402	82,886		492	4,362	2.0% @ 62	0	6,762	2,210	18,753
13.		Administration	CBO		139,762	213,129	201,171			25,380	2.0% @ 62	0	15,271	2,210	18,753
14.		Administration	BUS DEV MGR		91,919	140,194	102,228			3,381	2.0% @ 62	0	7,508	2,210	12,352
15.		Administration	BUSINESS DEVELOPMENT SPECIALIST		68,964	105,166	39,156	291		1,966	2.0% @ 62	0	1,760	0	498
16.		Administration	COMM MKTG SPECIALIST		62,973	96,030	68,564			2,180	2.0% @ 62	0	5,217	0	12,352
17.		Administration	COMM OUTREACH MGR		102,950	157,017	96,828			5,673	2.0% @ 62	0	8,798	2,210	10,204
18.		Administration	COMM OUTREACH SPECIALIST		67,652	103,161	75,278			3,562	2.0% @ 62	0	5,704	2,210	12,352
19.		Administration	IT MGR		102,950	157,017	140,472			7,037	2.0% @ 62	0	10,622	2,210	18,753
20.		Administration	IT SPECIALIST		62,973	96,030	11,711			0	2.0% @ 62	0	899	351	283
21.		Administration	PUBLIC AND GOVERNMENT RELATIONS MGR		91,919	140,194	114,966			5,681	2.0% @ 62	0	8,665	0	12,352
22.		Administration	FISCAL TECH I		52,205	79,609	79,573			3,640	2.0% @ 62	0	5,587	2,210	0
23.		Administration	DIRECTOR OF FIN /CFO		139,762	213,129	192,495		12,919	9,750	2.0% @ 62	0	14,537	2,210	17,893
24.		Administration	ACCOUNTING MANAGER		78,443	119,605	27,482			0	2.0% @ 62	0	1,964	595	3,553
25.		Administration	FINANCE ANALYST		68,964	105,166	102,176			5,071	2.0% @ 62	0	7,720	2,210	13,312
26.		Administration	FISCAL TECH I/Specialist I		62,973	96,030	95,116			4,293	2.0% @ 62	0	21,424	1,040	2,553
27.		Administration	COMM OUTREACH SPECIALIST		62,973	96,030	72,119			3,546	2.0% @ 62	0	5,460	2,210	13,312
28.		Administration	ENGINEERING SPECIALIST		62,973	96,030	72,908			3,546	2.0% @ 62	0	5,523	2,210	12,352
29.		Administration	ENVIRONMENTAL MGR		102,950	157,017	125,059			6,041	2.0% @ 62	0	9,459	2,210	14,733
30.		Administration	ENVIRONMENTAL SPECIALIST		62,973	96,030	21,371			0	2.0% @ 62	0	598	0	498
31.		Administration	ENGINEERING MGR		102,950	157,017	148,788		1,450	6,041	2.0% @ 62	0	8,431	1,955	1,693
32.		Administration	OPERATIONS MGR		102,950	157,017	118,754			5,778	2.0% @ 62	0	8,961	2,210	18,753
33.		Administration	ADMINISTRATIVE ASSISTANT		61,105	79,728	10,164	0		0	2.0% @ 62	0	0	0	2,553
34.		Administration	RECEPTIONIST		47,960	62,576	59,415	253		2,132	2.0% @ 62	0	4,242	1,300	17,893
35.		Administration	RECEPTIONIST		47,960	62,576	9,203	366		0	2.0% @ 62	0	614	0	498
36.		Facilities	FACILITIES SUPERVISOR		83,349	129,968	129,958	9,587		6,652	2.0% @ 62	0	9,676	2,210	17,893
37.		Facilities	LEAD FACILITIES TECHNICIAN		75,126	117,146	105,874	13,882		7,086	2.0% @ 62	0	8,015	2,210	17,893
38.		Facilities	FACILITIES TECHNICIAN II		67,077	104,595	104,595	3,624	13,365	13,192	2.5% @ 55	8,280	12,909	2,210	1,693
39.		Facilities	FACILITIES TECHNICIAN I		54,404	84,833	55,398	3,706	1,173	2,693	2.0% @ 62	0	4,128	0	10,204
40.		Facilities	FACILITIES TECHNICIAN II		67,077	104,595	91,242	15,461	2,958	5,368	2.5% @ 55	10,211	16,129	2,210	13,312
41.		Facilities	FACILITIES TECHNICIAN I		54,404	84,833	35,619	0		2,564	2.0% @ 62	0	2,295	0	12,448
42.		Facilities	FACILITIES TECHNICIAN I		54,404	84,833	77,993	5,133	1,937	3,730	2.0% @ 62	0	5,756	2,210	18,753
43.		Facilities	FACILITIES TECHNICIAN I		54,404	84,833	6,929	392		63	2.0% @ 62	0	643	255	0
44.		Facilities	FACILITIES TECHNICIAN II		67,077	104,595	1,133	0		0	2.0% @ 62	0	0	0	0
45.		Facilities	MAINTENANCE TECHNICIAN		56,357	87,879	87,306	7,592		4,308	2.5% @ 55	7,221	11,229	2,210	18,753

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Phone Number	805-488-3677 ext. 2232
E-mail Address	rcampos@portofh.org

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
46.		Facilities	CUSTODIAN		47,264	61,669	22,863	0		0	2.0% @ 62	0	1,390	765	7,814
47.		Facilities	CUSTODIAN		47,264	61,669	17,400	2,529		173	2.0% @ 62	0	1,327	765	6,251
48.		Facilities	GROUNDKEEPER		47,264	61,669	50,106	20		2,679	2.0% @ 62	0	3,867	2,125	17,893
49.		Operations	HARBORMASTER SUPERVISOR		83,349	129,968	128,190	20,853	1,148	6,284	2.5% @ 55	10,012	15,611	2,210	17,893
50.		Operations	HARBORMASTER II		67,077	104,595	108,472	15,461	7,423	6,162	2.5% @ 55	10,199	15,972	0	12,352
51.		Operations	HARBORMASTER II		67,077	104,595	92,046	3,473		5,159	2.0% @ 62	0	8,310	2,210	18,753
52.		Operations	HARBORMASTER II		67,077	104,595	87,685	6,267		5,159	2.0% @ 62	0	7,294	2,210	18,753
53.		Operations	HARBORMASTER I		54,404	84,833	57,900	6,659		5,409	2.0% @ 62	0	5,052	2,210	10,204
54.		Operations	HARBORMASTER I		54,404	84,833	67,287	5,298		3,287	2.0% @ 62	0	5,377	0	1,693
55.		Operations	HARBORMASTER I		54,404	84,833	65,904	3,943		5,610	2.0% @ 62	0	4,898	2,210	1,132
56.		Administration	APPRENTICE				11,306				N/A	0	0	0	498
57.		Administration	APPRENTICE				12,275				N/A	0	0	0	498
58.		Administration	APPRENTICE				4,731				N/A	0	0	0	498
59.		Administration	INTERNS				520				N/A	0	0	0	498
60.		Administration	INTERNS				7,238				N/A	0	0	0	498
61.		Administration	INTERNS				1,101				N/A	0	0	0	498
62.		Administration	INTERNS				14,131				N/A	0	0	0	498
63.		Administration	INTERNS				12,728				N/A	0	0	0	498
64.		Administration	INTERNS				4,663				N/A	0	0	0	498
65.		Administration	INTERNS				10,763				N/A	0	0	0	498
66.		Administration	INTERNS				3,280				N/A	0	0	0	498
67.		Administration	INTERNS				6,350				N/A	0	0	0	498
68.		Administration	INTERNS				6,070				N/A	0	0	0	498